

The financial services referred to in this financial services guide (FSG) are offered by:

Teaminvest Private Insurance Services Pty Ltd ABN 29 635 774 604. ENVA Australia Pty Ltd ABN 21 098 806 501. Teaminvest Private Insurance Services Pty Ltd (TIPIS) is an Authorised Representative of ENVA Australia Pty Ltd (ENVA). ENVA and TIPIS are related entities and are both subsidiaries of Teaminvest Private Group Ltd (TIP).

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Phone: 1300 160 803 info@tipgroup.com.au

Teaminvest Private Insurance Services Pty Ltd is the authorised representative of:

ENVA Australia Pty Ltd ABN 21 098 806 501

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compliance@tipgroup.com.au

ENVA holds a current Australian Financial Services Licence No: 424 494 and is responsible for the financial services that TIPIS provides to you. TIPIS's Authorised Representative No is 1307122. ENVA is also responsible for the content and distribution of this FSG. The distribution of this FSG by TIPIS is authorised by ENVA.

Why we are not independent, impartial, or unbiased in relation to the provision of personal advice and the impact of this on you

We, TIPIS, are not independent, impartial, or unbiased pursuant to section 923A of the *Corporations Act* because:

- We or ENVA may receive remuneration or commission when we provide personal advice to you in relation to insurance products and other financial products;
- We or ENVA may have associations or relationships with issuers of insurance products and other financial products.

Further information about these benefits and relationships is set out in this Financial Services Guide.

If you have any questions about this information, please ask us.

This FSG sets out the services that I/we can offer you. It is designed to assist you in deciding whether to use any of those services and contains important information about:

- The services I/we offer you.
- How I/we and others are paid.
- Any potential conflict of interest I/we may have.
- Our internal and external dispute resolution procedures and how you can access them.
- Arrangements that are in place to compensate clients for losses.

Further information when personal advice is given

I/we will provide you with further information whenever I/we provide you with advice, which takes into account your objectives, financial situation and needs. This information may include the advice that



I/we have given you, the basis of the advice and other information on our remuneration and any relevant associations or interests. This information may be contained in a statement of advice (**SOA**). When you ask me/us to recommend an insurance policy for you, I/we will usually only consider the policies offered by the insurers or insurance providers that I/we deal with regularly. In giving you advice about the costs and terms of recommended policies I/we have not compared those policies to other policies available, other than from those insurers I/we deal with regularly.]

Product Disclosure Statement (PDS)

If I/we offer to arrange the issue of an insurance policy to you, I/we will also provide you with, or pass on to you, a product disclosure statement (**PDS**), unless you already have an up-to-date PDS from the insurer. The PDS will contain information about the particular policy, which will enable you to make an informed decision about purchasing that product.

From when does this FSG	This FSG applies from 8th December 2023 and remains valid unless a further FSG is
apply?	issued to replace it. We may give you a supplementary FSG. It will not replace this
	FSG but will cover services not covered by this FSG.
How can I instruct you?	You can contact us to give us instructions by post, phone, fax or email on the contact
	number or details mentioned on page 1 of this FSG.
Who is responsible for the	ENVA is responsible for the financial services that will be provided to you, or
financial services provided?	through you to your family members, including the distribution of this FSG.
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	ENVA holds a current Australian Financial Services Licensee no: 424 494. The contact
	details for ENVA are on the front of this FSG.
What kinds of financial	TIPIS is authorised to provide the listed financial services under ENVA's Australian
services are you authorised	Financial Services Licence to do the following:
to provide to me and what	Provide financial product advice for general insurance products
kinds of financial product/s	 Deal in a financial product by:
do those services relate to?	i.Applying for, acquiring, carrying, or disposing of a financial
	product on behalf of another person in respect of general
	insurance products to retail and wholesale clients, and:
	Carry on a financial services business to:
	provide a claims handling and settling service limited to:
	i. The person assesses whether an insurer has a liability under
	an insurance product, or provides assistance in relation to
	such an assessment;
	ii. The person assists another person to make a claim under an
	insurance product;
	iii. The person makes a recommendation, or states an opinion,
	in the following circumstances:
	a) The recommendation, or statement of opinion, is
	made in response to an inquiry by or on behalf of
	another person about an existing or a potential claim
	by the other person under an insurance product; and
	b) The recommendation, or statement of opinion, could
	reasonably be expected to influence a decision
	whether to continue with the existing claim or to
	make the potential claim; and



	c) The person represents a person insured under an insurance product to pursuing a claim under the product; To retail and wholesale clients. We will do this for you as your broker unless we tell you otherwise.
Will I receive tailored advice?	Maybe not in all cases. However, I/we may need information about your personal objectives, details of your current financial situation and any relevant information, so that I/we can arrange insurance policies for you, or to give you advice about your insurance needs. I/we will ask you for the details that I/we need to know.
	In some cases, I/we will not ask for any of this information. If I/we do not ask, or if you do not give us all of the information I/we ask for, any advice you receive may not be appropriate to your needs, objectives and financial situation.
	You should read the warnings contained in any SOA, or any other warnings that I/we give you, carefully before making any decision about an insurance policy.
	Where we provide you with advice about your insurance arrangements, that advice is current at the time that we give it. We will review your insurance arrangements when you inform us about changes in your circumstances, at the time of any scheduled status review or upon renewal of your insurances.
Contractual Liability and your insurance cover	Many commercial or business contracts contain clauses dealing with your liability (including indemnities or hold harmless clauses). Such clauses may entitle your insurers to reduce cover, or in some cases, refuse to indemnify you at all. You should seek legal advice before signing and accepting contracts. You should inform us of any clauses of this nature before you enter into them.
What information do you maintain in my file and can I examine my file?	ENVA maintains a record of your personal profile, including details of insurance policies that I/we arrange for you. ENVA may also maintain records of any recommendations or advice given to you. ENVA will retain this FSG and any other FSG given to you as well as any SOA or PDS that I/we give or pass on to you for the period required by law.
	ENVA is and I/we are committed to implementing and promoting a privacy policy, which will ensure the privacy and security of your personal information. A copy of ENVA's privacy policy is available on request. A copy is also available on ENVA's website, www.tipgroup.com.au .
	If you wish to look at your file, please ask us. I/we will arrange for you to do so.
How will I pay for the services provided?	Payment for the services I/we provide you are payable directly to ENVA. For each insurance product, the insurer will charge a premium that includes any relevant taxes, charges and levies. ENVA often receive a payment based on a percentage of this premium (excluding relevant taxes, charges and levies) called commission, which is paid to ENVA by the insurers. In some cases, you will also be charged a fee. These will all be shown on the invoice that is sent to you.
	You can choose to pay for our services by any of the payment methods set out in the invoice. You are required to pay ENVA within the time set out on the invoice.



If there is a refund or reduction of your premium as a result of a cancellation or alteration to a policy or based on a term of your policy (such as a premium adjustment provision), I/we will retain any fee we have charged you. I/we will also retain commission depending on our arrangements with the insurer, or charge you a cancellation fee equal to the reduction in commission.

When you pay us your premium it will be banked into ENVA's trust account. ENVA will retain the commission from the premium you pay us and remit the balance to the insurer in accordance with ENVA's arrangements with the insurer. ENVA will earn interest on the premium while it is in their trust account or ENVA may invest the premium and earn a return. ENVA will retain any interest or return on investment earned on the premium.

If we provide you with claims handling and settling services, we will inform you of any fees, commission or other payments that we, ENVA, or our associates will receive in relation to the claims handling and settling services that are provided.

How are any commissions, fees or other benefits calculated for providing the financial services?

ENVA's commission will be calculated based on the following formula:

 $X = Y\% \times P$

In this formula:

X = ENVA's commission

Y% = the percentage commission paid to ENVA by the insurer. ENVA's commission varies between 0% and 35%.

P = the amount you pay for any insurance policy (less any government fees or charges included in that amount).

I/we will receive up to 100% of ENVA's commission.

Any fees that ENVA or I/we charge you will be a percentage of the netted base premium between 0% and 35%.

ENVA does not and I/we do not often pay any commissions, fees or benefits to others who refer you to us or refer us to an insurer. If ENVA does, ENVA will pay commissions to those people out of its commission or fees (not in addition to those amounts), in the range of 0% to 20% of its commission or fees.

Our employees that will assist you with your insurance needs will be paid a market salary and may also receive a bonus based on performance. Bonuses do not have any relationship to the sale of a particular product nor particular insurer.

Our employees may also receive non-monetary benefits from insurers. This may include entertainment at sporting events, hospitality including lunches and attendance at insurer sponsored functions. These benefits are not generally attributed to any particular product. It is not possible to determine in advance what, if any, non-monetary benefit a representative may receive however we have compliance policies in place to ensure these benefits do not conflict with your interests.



During the course of our business, we may receive non-monetary remuneration from insurers, underwriters or other third parties. This may include, but is not limited to, access to technology platforms and IT support, education and training, event sponsorship, and marketing assistance.

We will not accept any non-monetary remuneration where doing so could reasonably be expected to influence the advice we provide to you. If I/we give you personal advice, I/we will inform you of any fees, commission or other payments I/we, my/our associates or anyone referring you to me/us (or me/us to any insurer) will receive in relation to the policies that are the subject of the advice.

See below for information on the Steadfast association and commission.

Do you have any relationships or associations with the insurers who issue the insurance policies or any other material relationships?

ENVA is a Steadfast Group Limited (**Steadfast**) Network Broker. As a Steadfast Network Broker, ENVA has access to member services including model operating and compliance tools, procedures, manuals and training, legal, technical, HR, contractual liability advice and assistance, group insurance arrangements, product comparison and placement support, claims support, group purchasing arrangements and broker support services. These services are either funded by Steadfast, subsidised by Steadfast or available exclusively to Steadfast Network Brokers for a fee.

Steadfast has arrangements with some insurers and premium funders (**Partners**) under which the Partners may pay Steadfast a fee to access strategic and technological support and the Steadfast Broker Network. Steadfast is also a shareholder of some Partners.

You can obtain a copy of Steadfast's FSG at www.steadfast.com.au
If I/we arrange premium funding for you ENVA may be paid a commission by the premium funder. I/We may also charge you a fee (or both). The commission that ENVA is paid by the premium funder is usually calculated as a percentage of your insurance premium (including government fees or changes). If you instruct us to arrange or issue a product, this is when ENVA become entitled to the commission.

ENVA's commission rates for premium funding are in the range of 0% to 4.5% of funded premium. When I/we arrange premium funding for you, you can ask us what commission rates ENVA are paid for that funding arrangement compared to the other arrangements that were available to you.

In some cases, another person or company may introduce you to us or refer us to an insurer. In return, we may pay commission or fees to them, or pay them an agreed fee. If they do, the amount is paid out of our commission or fees, generally in the range of 0% to 20%.

We may refer you to certain divisions within TIP Wealth for assistance with your life, superannuation, other financial or commercial enquires. If we do so, we may



	receive commission of up to 20% on initial and subsequent renewal premiums and
	fees.
What should I do if I have a complaint?	 Contact ENVA and tell ENVA about your complaint. ENVA will do its best to resolve it quickly.
	 If your complaint is not satisfactorily resolved within 5 business days, please contact TIP Wealth Complaints Team on 1300 160 803, complaints@tipgroup.com.au or put your complaint in writing and send it to Level 12/431 King William Street, Adelaide SA 5000. ENVA will try to resolve your complaint quickly and fairly.
	3. ENVA is a member of the Australian Financial Complaints Authority (AFCA). If your complaint cannot be resolved to your satisfaction by us, you have the right to refer the matter to the AFCA. AFCA provides fair and independent financial services complaint resolution that is free to customers. The AFCA can be contacted at:
	Mailing address - Australian Financial Complaints Authority, GPO Box 3, Melbourne, VIC 3001 Ph - 1800 931 678 Email - info@afca.org.au
	Website - www.afca.org.au
What arrangements do you	ENVA has a professional indemnity insurance policy (PI policy) in place.
have in place to compensate clients for losses?	The PI policy covers ENVA and its representatives (including authorised representatives) for claims made against them by clients as a result of their conduct in the provision of financial services.
	The PI policy covers me/us for claims relating to the conduct of former representatives/employees who no longer work for me/us, and ENVA.
	This policy satisfies the requirements for compensation arrangements under section 912B of the Corporations Act.
Any questions?	If you have any further questions about the financial services TIPIS or ENVA provides, please contact us.
	Please retain this document for your reference and any future dealings with TIPIS or ENVA.